

TRIEME PENSION SERVICES (MALTA) LTD

Sustainable Finance Disclosure Regulation ('SFDR')

As a 'financial market participant' in terms of Regulation (EU) 2019/2088 (also known as the Sustainable Finance Disclosure Regulation or SFDR), we are subject to certain requirements relating to sustainability-related disclosures in the financial services sector. We have performed a sustainability risk assessment to firstly determine the relevance of sustainability risks in respect of our business activities, and secondly disclose the relevance or otherwise of sustainability risks in terms of the Regulation. Whilst it is our policy to promote the awareness and integration of environmental, social and governance (ESG) factors, it may not always be appropriate or possible to integrate sustainability risks into our processes and activities. Furthermore, our remuneration structure is not dependent on variable factors unless this is justified following an internal assessment and is therefore not considered to encourage risk-taking with respect to sustainability risks and/or linked to risk-adjusted performance. Notwithstanding the aforesaid, it remains our policy to perform an ongoing assessment of our products to ensure the suitability thereof for the identified target market. We encourage you to read the relevant contractual document being entered into to determine the extent to which sustainability risks are integrated in the processes adopted for the respective product, and to reach out to us with any concerns about specific activities and/or industries.